



BANNING ENGINEERING

Water / Wastewater Project Manager

Department: Water Resources

Reports To: V.P. of Water Resources

Location: Plainfield, Indiana

Employment Type: Full-Time, On-Site

FLSA Status: Exempt

POSITION SUMMARY

Banning Engineering is seeking a Water / Wastewater Project Manager to lead and oversee the design, planning, and execution of water and wastewater infrastructure projects from our Plainfield, Indiana office. Our municipal water resources team partners with growing communities across central Indiana to design environmental infrastructure, including water and wastewater treatment plants, distribution and collection systems, and stormwater systems.

The Project Manager is responsible for project schedules, budgets, and client communications, while coordinating multidisciplinary teams and ensuring compliance with regulatory standards. This role suits a professional who wants to grow a meaningful practice within a local, employee-owned firm serving local communities.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Lead the design, planning, and execution of water and wastewater infrastructure projects.
- Manage project schedules, budgets, and client communications.
- Coordinate activities across multidisciplinary project teams.
- Mentor and provide direction to team members.
- Conduct site visits and site evaluations.
- Ensure project compliance with applicable regulatory standards.
- Prepare technical reports, presentations, and project documentation as needed.

REQUIRED QUALIFICATIONS

- Bachelor's degree in Civil Engineering or a related field.
- Demonstrated proficiency in water and wastewater system design, project management, and regulatory compliance.
- Strong leadership, team management, and client communication skills.
- Familiarity with design software such as AutoCAD and GIS mapping tools.
- Ability to conduct site evaluations, prepare technical reports, and manage project budgets effectively.
- Strong analytical, problem-solving, and organizational skills.

PREFERRED QUALIFICATIONS

- Professional Engineer (PE) licensure.
- Five to seven years of experience in water and wastewater projects.
- Experience partnering with municipal clients in central Indiana.

ABOUT BANNING ENGINEERING

Banning Engineering is a civil engineering and land surveying firm based in Plainfield, Indiana, with an additional office in Pendleton. We are 100% employee-owned through an ESOP trust, which means the people who do the work share in the success of the firm. Our team supports transportation, land development, water and wastewater, and surveying projects across Indiana, with a culture built on collaboration, ownership, and a genuine commitment to work-life balance.

BENEFITS

- 100% employee-owned (ESOP) — company shares are held in a trust on behalf of employees as a company-funded retirement benefit
- 401(k) with company match
- Comprehensive medical, dental, and vision coverage
- Paid time off and paid holidays
- Professional development support, including licensure and continuing education
- Real work-life balance from a firm whose people will tell you it actually holds

Banning Engineering is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other protected status.