

Senior CADD Designer

Voted Best Places to Work – 2 years in a row! Banning Engineering is a multi-dimensional civil engineering and surveying firm that offers a wide variety of services including site engineering, GIS and transportation, hydraulics & hydrology and land surveying. Banning's reputation is built on passion, family values and highest professional standards. Our motto, "*Your Project is Our Priority*", applies to our clients and more importantly to our employees. Our goal is to see you where you are, see where you want to be, and help you get there!

Focused on attracting and retaining happy employees. We take pride in the fact that 21% of our staff have been with us at least 15 years and 44% have been here more than 10 years.

Why do employees stay you ask?

- Family time is important, and we work hard to meet the needs of our employees and their families by offering flexible schedules and generous PTO.
- We offer competitive wages and benefits that saves you money. We pay 100% of your Health insurance for the employee and their family members. We contribute to your 401k and your Health Savings Account. We also pay a profit-sharing bonus to all employees.
- We take seriously the skills and training needed for employees to stay innovative and give employees ample time and opportunity to take advantage of paid training and mentorship programs.
- We have fun! From company-wide celebrations, holiday parties, company outings, serving our communities together, complimentary snacks and coffee in the break room, we believe that work can be a socially enriching experience.

The ideal candidate:

- Industry professional with a passion for CADD production.
- Working knowledge of AutoCad Civil 3-D creating surfaces (modeling), alignments, corridors, assemblies, and pipe networks, etc.
- Will be a collaborative partner with project managers to figure bid quantities, delivery highly accurate detailed work, and committed to meeting project deadlines while working in a team setting.
- Enjoys mentoring less experience CADD technicians by review work for completeness and accuracy.

Qualifications/Requirements:

- Proficient in civil engineering/site development-based CAD drafting and the latest software including AutoCAD Civil 3D.
- Experience with design of civil/site and infrastructure projects.
- High level of accuracy/thoroughness, attention to detail and speed.
- Must have good communication skills and a commitment to meeting project deadlines and challenges while working in a team setting.
- Team-spirited, focused, able to make good independent decisions.

Benefits:

- 100% Employer Paid Medical and Prescription Coverage with a choice of plans
- Dental and Vision Insurance
- 401K Plan Matching
- Employer-Paid Short and Long-Term Disability
- Employer Paid Life Insurance
- Health Savings Account employer contributions
- Generous Paid Time Off Program
- Employee Tuition Program
- Dependent Tuition Program
- Professional Development Opportunities
- Volunteer Paid Time Off
- Flexible Working Schedules
- Paid Gym Membership

If you are the ideal candidate and who would like to join a company that has Cool, Smart, Talented People who are ridiculously committed to bettering their communities, Let's Talk! Apply today – www.banning-eng.com