

Entry Level Civil Engineer (EI) – Municipal Group

Interested in working on a variety of engineering projects? This job is perfect for you! This position provides the opportunity to expand your experience by working on an array of projects, perform occasional site visits and building positive relationships with clients and other professionals.

Voted Best Places to Work – 2 years in a row! Banning Engineering is a multi-dimensional civil engineering and surveying firm that offers a wide variety of services including site engineering, GIS and transportation, hydraulics & hydrology and land surveying. Banning's reputation is built on passion, family values and highest professional standards. Our motto, "*Your Project is Our Priority*", applies to our clients and more importantly to our employees. Our goal is to see you where you are, see where you want to be, and help you get there!

Focused on attracting and retaining happy employees. We take pride in the fact that 21% of our staff have been with us at least 15 years and 44% have been here more than 10 years.

Why do employees stay you ask?

- Family time is important, and we work hard to meet the needs of our employees and their families by offering flexible schedules and generous PTO.
- We offer competitive wages and benefits that saves you money. We pay 100% of your Health insurance for the employee and their family members. We contribute to your 401k and your Health Savings Account. We also pay a profit-sharing bonus to all employees.
- We take seriously the skills and training needed for employees to stay innovative and give employees ample time and opportunity to take advantage of paid training and mentorship programs.
- We have fun! From company-wide celebrations, holiday parties, company outings, serving our communities together, complimentary snacks and coffee in the break room, we believe that work can be a socially enriching experience.

Summary for Entry Level Civil Engineer: This is a full-time position that will assist Project Managers by performing routine aspects of civil engineering assignments, subsequently providing familiarity with the programs, staff, and operating procedures of the company. Primary focus is with municipal clients touching on aspects of Storm Water, Site Planning & Layout, Water & Wastewater and Dam Inspections & Assessments.

Essential Duties and Responsibilities include the following. Other duties may be assigned to meet business needs.

- Provides CAD drafting support for Project Managers and Engineers during the planning, design, and construction phase of a wide variety of projects.
- Hydrologic and Hydraulic modeling using programs such as ICPR, HEC-RAS, TR-55.
- Use available GIS applications and data to obtain project design details and create deliverables.
- Research appropriate permitting agencies and their jurisdictions; complete application documents; communicate with permitting officials to facilitate processes.
- Perform civil engineering design calculations, sketches, technical comparisons and similar technical work and reports as required by assignment.
- Coordinates project assignments with those of other engineers and technicians in his/her discipline group.
- Reviews drawings supplied by vendors, clients, and engineers and architects and recommends necessary changes.
- Research design options and document findings for Project Engineers and/or Project Managers.
- Assists with other duties assigned by Project Engineers and/or Project Managers.
- May attend design review meetings and interact with clients as his or her level of experience progresses.

Qualification/Requirements:

- BS in Civil or Agricultural Engineering.
- EI certificate, or ability to obtain within six months is preferred.
- At least one summer internship in the civil engineering industry is preferred.
- Experience with AutoCAD Civil 3D, HEC-RAS or GIS is a plus.

Benefits:

- 100% Employer Paid Medical and Prescription Coverage with a choice of plans
- 401K Plan with matching
- Employer-Paid Short and Long-Term Disability
- Employer Paid Life Insurance
- Generous Paid Time Off
- Volunteer Paid Time Off
- Employee Tuition Program
- Dependent Tuition Program
- Professional Development Opportunities
- Flexible Working Schedules
- Paid Gym Membership

We are a firm that hires based on character as well as experience.

Visa sponsorship is not available for this position.

Please send resume to hr@banningengineering.com or 853 Columbia Road, STE 101, Plainfield, IN 46168.